

I am a victim or witness of discrimination

for everyone, student or staff

✓
I want to talk about it

I would like to talk to the listening unit

IN-HOUSE / INTERNALLY

EXTERNALLY

✗
I don't want to talk about it

I know that a system is in place I have the right to take the time before I feel ready to talk about it.



I know that **CONFIDENTIALITY** is:

GUARANTEED by the nurse subject to medical confidentiality

RESPECTED by the counsellors, subject to article 40 of the Code of Criminal Procedure (civil servant > obligation to report to the public prosecutor > crime or misdemeanour).

I would like to talk to the nurse only

I would like to talk to one of the four members of the listening unit:

celluledecoute-ecully@listes.ec-lyon.fr

FOR STUDENTS

I can also contact student associations

FOR STAFF

I can also contact the trade unions or the elected representatives of F3SCT

I want to leave it at that

I know that I can resume and continue my reporting at a later date if I so wish.

I agree to the situation being handled by the school

HANDLED

by management, who will analyse the facts and, if necessary, hold a hearing and/or organise an internal investigation.

I decide to report the matter to the school and I request help from the system in place

I don't want to take it any further

I know that I will be able to resume and continue my report at a later date.



NO FEEDBACK is sent to the school management.



I know that **CONFIDENTIALITY AND ANONYMITY** are **GUARANTEED**

I can contact organisations that fight discrimination, such as the Defender of Rights on 3928, the LICRA, etc.



DON'T HESITATE TO CONTACT the listening unit, the trade unions or the elected representatives of F3SCT.



Sex, sexual orientation, gender orientation

Religious practices or beliefs

Political opinion
Trade union activity

Origin, race or ethnicity

Family status, Pregnancy

State of health, Disability, Genetic characteristics